

Randstad

true partnership

Kathy Wilson, Regional Manager,
Construction, Property & Engineering

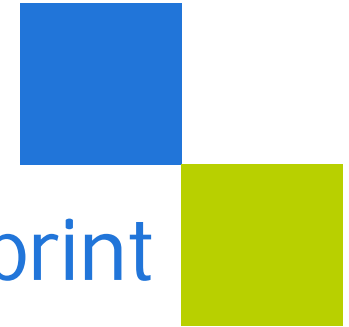
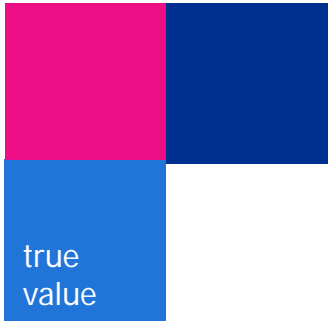


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 randstad



Randstad's footprint



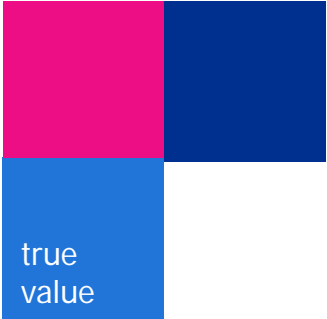
MISSION – TO TAKE THE LEAD IN SHAPING THE WORLD OF WORK

2nd largest HR staffing partner in the world – innovative delivery solutions

4200 Branch's globally – 25,680 employees

Multi segmented business - incredible depth and breadth of coverage and networks





true value



our local footprint



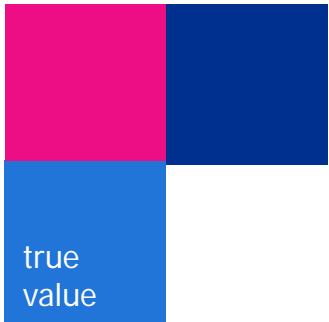
42 Branch's, over 700 employee's

Vertical markets with specialist consultants

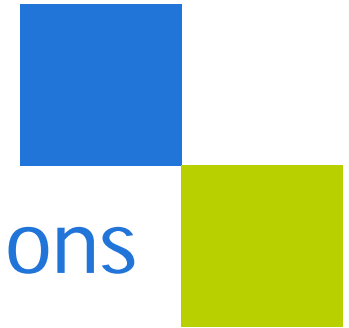
Remote and mobile integration methodologies

Entrepreneurial and innovative





capability specialist divisions



Staffing

High volume temporary & permanent staffing services

- Business Support
- Contact Centre
- Assessment Centre
- Industrial
- Health & Community Care
- Randstad Education

Professionals

Recruitment of skilled specialists who influence business potential

- Accounting
- Banking & Financial Services
- Sales & Marketing
- PR, Communications & Creative
- Information Technology
- Oracle Solutions
- Legal
- Human Resources
- **Construction, Property and Engineering**

Executive

Recruitment of senior managers, who drive organisations forward

- Executive

HR Solutions

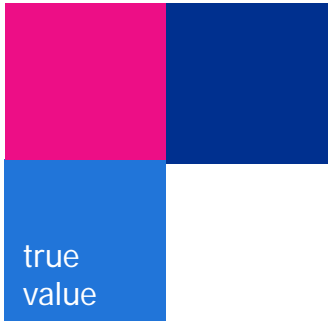
HR consultancy services – custom made solutions for every client

- HR Consulting
- Managed Solutions
- OH&S Risk Management

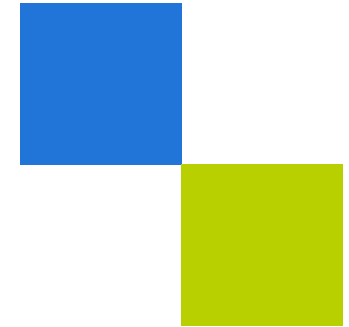
Inhouse Services

High volume skilled and unskilled labour, with a focus on improving labour flexibility, retention & productivity





Construction, property and engineering



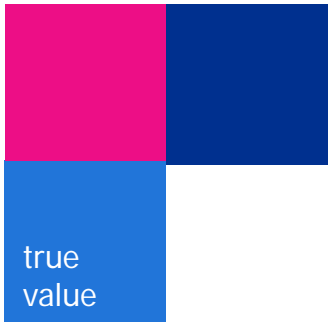
- dedicated specialists, experts in the industry
- “CPE” formed in 2009 through global downturn
- international partnerships-utilise our global resources
- local and global recruitment campaigns
- aim to be number 1 in the marketplace through key partnerships and service delivery
- workforce planning experts-your key strategic partner
- managed solutions-delivering innovation

- architecture
- construction
- engineering
- power & design
- infrastructure & rail
- logistics & supply chain
- utilities & energy

- maintenance & trades
 - manufacturing
- mining & resources
- property & development
- public sector
 - oil & gas

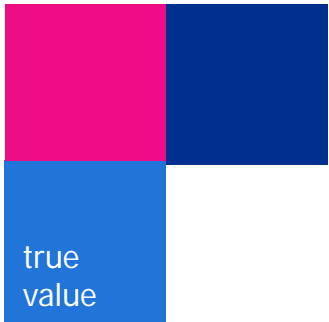
- Rail
- Project management
 - Geotechnical
- Building Services
- Quantity Surveying
 - International Recruitment





Major clients and partnerships





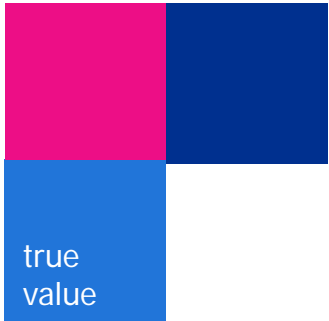
shaping the world of work



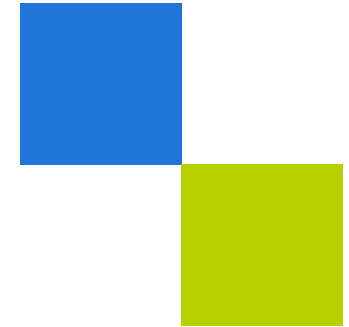
- Market trends
- Mobility
- Job satisfaction
- Personal motivation

Argentina	China	Greece	Luxembourg	Singapore	The Netherlands
Australia	Czech Republic	Hungary	Mexico	Slovakia	Turkey
Belgium	Denmark	India	New Zealand	Spain	UK
Canada	France	Italy	Norway	Sweden	USA
Chile	Germany	Japan	Poland	Switzerland	





shaping the world of work



Did you know

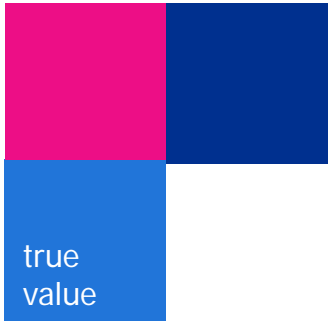
One third of the countries surveyed, the employees stated that the organization they worked for did not succeed in hiring qualified staff

Organisations expect more from their current employees without providing additional benefits

Out of the 29 countries surveyed 9 countries felt that there would be more opportunities for promotion abroad

Employees chose an employer based on job security, higher salary, work environment, interesting job content and work life balance





shaping the world of work



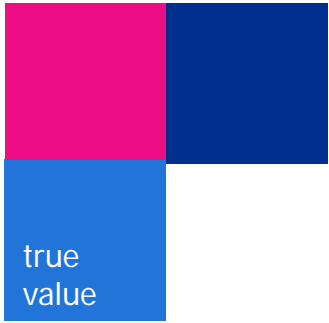
Partnering with a global leader in specialized recruitment practices makes sense

Traditional recruitment practices are not as effective as they once were

A workforce strategy needs to incorporate an integration of local, national and international personnel

Combined with a holistic framework that incorporates a variety of agencies including community and training





thank you



www.randstad.com.au

World of Work Report

good
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